

Anti – slavery and human trafficking policy

Policy Statement

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, office-based workers, temporary staff, contractors and suppliers.

Care First Ltd prohibits the use of modern slavery and human trafficking in our operations and supply chain.

We have and will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organization or in any of our supply chains. We expect that our suppliers will hold their own suppliers to the same high standards

Commitments

We shall be a company that expects everyone working with us or on our behalf to support and uphold the following measures to safeguard against modern slavery.

- We have a zero – tolerance approach to modern slavery in our organization
- The prevention, detection and reporting of modern slavery in any part of our organization is the responsibility of all those working for us or on our behalf. Workers must not engage in, facilitate or fail to report any activity that might lead to or suggest, a breach of this policy.
- We take a risk-based approach to our contracting process and keep them under review.
- If we find that other individuals or organizations working on our behalf have breached this policy, we will ensure that we take appropriate action which could end in terminating relationships